

**Additional Controls to be considered re the Infection Control COVID-19 General Risk Assessment Form - Following the announcement of another National UK Lockdown**

**All schools are advised to note the issues and suggested control measures in this document and then add controls specific to their school.**

<b>Name and Address of the School</b> – Seaham High School		
<b>Additional Controls considered on- 12<sup>th</sup> January</b>	<b>Name of Person Reviewing the Additional Controls-</b> G Lumsdon HT	<b>Date of assessment – January 2021-National Lockdown Update.</b>
<b>Consultation</b> -The Additional Controls and associated documentation have been shared with the Governing Body and the whole Staff team.		
<b>Consultation has taken place on the following dates: 14<sup>th</sup> January 2021</b>		
<b>Communication -</b>  The school have more than 50+ members and staff and to comply with the current <a href="#">Guidance for full opening: schools</a> , <a href="#">Early Years</a> , <a href="#">Special Schools</a> and Further Education Colleges and to ensure compliance with the <a href="#">Health and Safety Executive (HSE)</a> a copy of this risk assessment has been placed on the school website.  <a href="#">During the lockdown new guidance was introduced-Restricting attendance during the national lockdown: schools</a> -This update has been reviewed and key points included in the risk assessment update.		

On January 4<sup>th</sup> 2021 the Prime Minister announced that England would enter a [National Lockdown](#) due to the surge in coronavirus cases.

For as long as COVID-19 remains in the community, judgements will need to be made within settings about how to minimise the risk from COVID-19, in the school community.

Public Health England advise systems of controls to minimize coronavirus (COVID-19) risks in school environments;

1. Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school.
2. Where recommended, use of face coverings in schools.
3. Clean hands thoroughly more often than usual.
4. Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.
5. Introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach.
6. Minimise contact between individuals and maintain social distancing wherever possible-Schools put in place measures that suit their circumstances.
7. Where necessary, wear appropriate personal protective equipment (PPE)-Where need identified.
8. Always keeping occupied spaces well ventilated.
9. Staff/Parents to engage with the [NHS Test and Trace](#) process-Where need identified.
10. Manage confirmed cases of coronavirus (COVID-19) amongst the school community-Schools have been provided with guidance from DCC
11. Contain any outbreak by following local health protection team advice-Where need identified.

Durham County Council (DCC) have produced two documents to support schools in their decision making in relation to COVID-19; [Child/staff develops symptoms in school/setting](#) and [Schools/Education settings COVID-19 reporting process](#). DCC HR colleagues have produced a flow diagram for schools to follow-[Employee testing and isolation requirements](#).

**For further advice and support contact the Children & Young People's/Adult & Health Services ,Health and Safety Team - [hsteam@durham.gov.uk](mailto:hsteam@durham.gov.uk) and 03000 263430.**

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Hazards / issue	Risk Rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
<b>1. Staff and Pupils and the wider school community</b>					
Critical workers and vulnerable children in school during Lockdown	H	<ul style="list-style-type: none"> <li>-Coronavirus cases are rising rapidly across the country. The whole Country has been placed on <a href="#">National Lockdown</a>.</li> <li>-The school have identified <a href="#">Critical worker and vulnerable children who can access schools or educational settings</a>.</li> <li>- A support staffing rota is in place to ensure that there are adequate numbers of staff in school to supervise students</li> <li>-The numbers of staff in school vary from day to day as some staff deliver online sessions from school</li> <li>- The numbers of students in school vary as parents use a booking system. We have 91 critical workers identified</li> </ul>	<ul style="list-style-type: none"> <li>-School pupil capacity levels to be discussed by LUM/WHI/HAC on a weekly basis.</li> <li>- School attendance data submitted to DFE</li> </ul>	M	Head teacher
COVID-19 transmission	H	<ul style="list-style-type: none"> <li>- The <a href="#">Systems of Control</a> are followed throughout the school day.</li> <li>-Staff to maintain 2 metre social distancing from other adults and pupils.</li> <li>-Parents/carers advised to keep their children off school if they area unwell.</li> <li>-Staff members do not attend the school site if they are unwell and follow the school's sickness/absence procedure.</li> <li>-Those staff members who are working from home</li> </ul>	<ul style="list-style-type: none"> <li>-Parents/Carers and Staff regularly advised to follow- <a href="#">Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection</a></li> <li>-<a href="#">School COVID Reassurance checklist</a> available in the Health and Safety COVID-19 File for schools to complete.</li> <li>- Regularly review the spaces that are available in school and where need identified move bubbles into larger spaces if available.</li> </ul>	L	Head teacher  Staff

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		<p>-Staff parents/carers aware of the <a href="#">NHS Test and Trace: how it works</a></p> <p>-The school maintain local records of staff/pupils' absence in relation to COVID-19.</p> <p>-Head teachers have the autonomy to relax uniform and dress code for staff and pupils during the lockdown.</p>			Head teacher
Mass testing in schools	H	<p>-The LA update schools on a weekly basis with changes in COVID-19 Guidance</p> <p>-<a href="#">Mass asymptomatic testing in specialist settings</a> taking place in January 2021</p> <p>-<a href="#">Mass asymptomatic testing in schools and colleges</a> taking place in January 2021</p> <p>-<a href="#">School testing programme documentation</a> available on the H&amp;S Teams Extranet page.</p>	<p>-Staff/pupils who test positive are advised to follow <a href="#">-Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection</a></p> <p><a href="#">Specific testing RA to be put in place by school</a></p>	L	HEJ
Social interaction within the school community	H	<p>--The <a href="#">Systems of Control</a> are followed throughout the school day.</p> <p>-The school are aware of the updated guidance - <a href="#">Face coverings in education.</a></p> <p>-Parents/Carers requested to wear face coverings when collecting pupils from the school site.</p> <p>-<a href="#">Hands, Face, Space guidance</a> followed by Parents/Carers when on the school site.</p> <p>-Pupils remain within their identified bubbles during the school day.</p> <p>-Staff wear face coverings/face shields where need identified.</p>	<p>-Two distinct groups of staff on rota to limit interaction</p> <p>- Limit staff movement between groups where possible.</p> <p>-Staff continually reminded regarding the use of face coverings/face shields during the school day, including in the classroom.</p> <p>- Staff to raise concerns in the first instance with the Head teacher.</p> <p>School set up working IT areas so Students can access online provision and maintain social distance.</p> <p>Staff to complete daily seating plans for each area.</p>	L	Head teacher/Staff

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		-Classrooms/toilets/staff rooms/halls etc. well ventilated throughout the school day.			
Remote Education/Teaching in class	M	<p>-Coronavirus cases are rising rapidly across the country. The whole Country has been placed on <a href="#">National Lockdown</a>.</p> <p>-The school have identified <a href="#">Critical worker and vulnerable children who can access schools or educational settings</a>.</p> <p>-Pupils not attending school are accessing remote learning.</p> <p>All teaching staff engaged in remote learning</p> <p>-All pupils including those attending school expected to access online learning</p> <p>-The school are aware of the updated guidance - <a href="#">Face coverings in education</a>.</p> <p>-Welfare calls made where need identified for pupils and staff members</p> <p>-Where possible virtual meeting with class/tutor at least one day a week.</p> <p>-Parent/carers and pupil encouraged to engage in the schools' remote learning.</p>	<p>-Ensure that breaks are included for staff and pupils to ensure that breaks are taken away from display screen equipment (DSE).</p> <p>- Regular liaison with staff body to address and minimise concerns</p> <p><b>-Ensure compliance with the Health and Safety (Display Screen Equipment) Regulations 1992,when <a href="#">home working</a></b></p> <p><b>-Staff to be supplied with suitable and sufficient equipment to undertake the task of remote education from home.</b></p> <p><b>-<a href="#">Checklist</a> available for school leaders to support behaviour and attendance.</b></p> <p>-Where work is dropped off to the home environment hands face space followed.</p> <p>-Work submitted electronically as much as possible- Where work is physically collected it is placed in a bag/box and quarantined for 72 hours.</p> <p><b>Staff to complete display screen RA of home working area. Completed forms to be emailed to HAI</b></p>	L	Head teacher

## 2.Symptoms of COVID-19 in the school community

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Staff sickness absence	H	<p><a href="#">-Mass asymptomatic testing in schools and colleges</a></p> <ul style="list-style-type: none"> <li>- The school are aware of the updated guidance - <a href="#">Face coverings in education.</a></li> <li>-Weekly testing made available to all staff</li> <li>-Testing schedule in place which covers all staff.</li> <li>-Staff do not have to participate in the mass testing programme currently in place.</li> <li>-Staff follow the sickness absence procedure for the school.</li> <li>-Staff sickness absence monitored by the Head teacher on a daily basis.</li> <li>-Staff advised to maintain social distancing at all times around other adults.</li> </ul>	<ul style="list-style-type: none"> <li>-Where staff do not give consent to be tested the <a href="#">Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person</a> is followed and the member of staff isolates for 10 days</li> <li>-Head teachers to share the guidance - <a href="#">Use of NHS COVID-19 app in education and childcare settings.</a> Where staff are permitted to have their phones on the school site remind them to pause contact tracing to avoid 'false 'alerts.</li> <li>-Where need identified the Head teacher to raise concerns with the Chair of their Governing body and the Local Authority.</li> </ul>	L	Head teacher
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### 3.Managing a staff member/pupil positive case

Staff /Pupil tests positive for COVID-19	H	<p>The school are following the updated guidance-<a href="#">Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person</a></p> <ul style="list-style-type: none"> <li>- School applies the following definition of a close contact regarding a staff member/pupil who has tested positive.</li> <li>•A person who lives with or spends significant time in the same household as a confirmed case of coronavirus (COVID-19)</li> </ul>	<ul style="list-style-type: none"> <li>-Isolating Staff/Pupil procedure followed where need identified.</li> </ul>	L	Head teacher
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		<ul style="list-style-type: none"> <li>•Having direct face-to-face contact or direct physical contact with a confirmed case for any length of time</li> <li>•Being less than 1m from a confirmed case for 1 minute or longer</li> <li>•Being less than 2m from a confirmed case for more than 15 mins (<i>As a sustained 15 mins one-off contact or a cumulative 15 mins contact added up over one day</i>) Travelling in a small vehicle with a confirmed case.</li> </ul>			
Staff/Pupils who are Clinically Extremely Vulnerable (CEV) (High Risk) or Clinically Vulnerable (CV) (Moderate Risk)	H	<ul style="list-style-type: none"> <li>-The school are aware of the recent changes to <a href="#">COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</a></li> <li>-The Headteacher/SLT are aware of the definition of <a href="#">Clinically Extremely Vulnerable groups</a></li> <li>-<u>Staff</u> who are-Clinically Extremely Vulnerable (CEV) are strongly advised to work from home. If you cannot work from home, you should not attend work for this period of lockdown.</li> <li>-The school Identified <u>Pupils</u> who are Clinically Extremely Vulnerable (CEV) and have identified if the pupils Consultant has advised them to shield/They have received a letter to shield.</li> <li>-The Head teacher/SLT are aware of the definition of <a href="#">Clinically Vulnerable.(CV)</a>.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Clinically Extremely Vulnerable/ Clinically Vulnerable risk assessment template available on the Extranet. <a href="#">H&amp;S COVID-19 folder.</a></b></li> <li>-Pupils - Parents/Carers to speak with their GP or specialist clinician, if they have not already done so, to understand whether their child should still be classed as Clinically Extremely Vulnerable.</li> <li>- If <u>staff</u> are CEV and they believe they should have received a letter from the NHS. <u>Staff</u> are to speak to their GP or hospital care team if they have not been contacted and think they should have been.</li> </ul>	L	Head teacher/SLT

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		<p><b>-If staff are CV, staff can attend work (where it is not possible to work from home).</b></p> <p><b>-Staff/pupils who live with those who are CV or CEV can attend the workplace but should ensure they maintain good prevention practice in the workplace and home setting.</b></p>			
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Hazards / issue	Risk Rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
<b>4.New and Expectant mums in the school community</b>					
New and Expectant Mums	M	<ul style="list-style-type: none"> <li>- New /Expectant Mum risk assessment in place.</li> <li>- The Head teacher/SLT are aware of the definition of <a href="#">Clinically Vulnerable</a>.(CV).New and Expectant Mums are categorized as CV.</li> <li>-If staff are CV, staff can attend work <b>(where it is not possible to work from home)</b>.</li> <li>-Work area to be regularly reviewed to ensure 2 metre social distancing is in place.</li> <li>-Where need identified floor markings to be put in place to ensure that social distancing can be maintained.</li> <li>-Also see face coverings</li> </ul>	<ul style="list-style-type: none"> <li>- New /Expectant Mum risk assessment updated and available on the Extranet. <a href="#">H&amp;S COVID-19 folder</a></li> <li>-New and Expectant mum to raise concerns in the first instance with the Head teacher.</li> <li>-Expectant mum in their third trimester to have enhanced RA in place to reduce teaching commitment to intervention</li> </ul>	L	Head teacher
<b>5.Maintaing infection control/hygiene standards during the school day.</b>					
COVID-19 spreading from person to person within the school building.	H	<ul style="list-style-type: none"> <li>-Also see- Use of face coverings on the school site</li> <li>-DCC - Caretaking &amp; Cleaning Support Service <a href="#">cleaning schedule updated</a> on the Extranet.</li> </ul>	<ul style="list-style-type: none"> <li>-Identify pupils with complex needs who struggle to maintain good respiratory hygiene as their peers, for example, those who spit uncontrollably or use saliva as a sensory stimulant. This should be considered in individual pupil risk assessments in order to support pupils and maintain the safety of staff working with them.</li> </ul>	M	Head teacher

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Hazards / issue	Risk Rating H/M/L (before)	Controls already in place	Further Action required	Risk Rating H/M/L (after)	By Whom & When
Maintaining infection control in the Classrooms and during break periods	H	<ul style="list-style-type: none"> <li>-Seating plans in place within classrooms.</li> <li>-Any changes to pupil bubbles recorded.</li> <li>-Staff movement between bubbles limited.</li> <li>-See face coverings</li> <li>-See ventilation</li> </ul>	<ul style="list-style-type: none"> <li>-Where need identified staff wear face coverings when working with identified pupils/moving about communal areas.</li> <li>All staff who work with students with EHCP must wear a face covering and a visor. (staff advised to use a disposable mask) They must where possible work from behind the student to limit face to face contact.</li> </ul>	L	Head teacher

## 6.Pupils and Staff working in identified bubbles/groups

Maintaining Year Group bubbles to reduce transmission of COVID-19	H	<ul style="list-style-type: none"> <li>-Seating plans in place within classrooms.</li> <li>-Movement of staff between bubbles recorded.</li> <li>-Work spaces placed on a rota system where need identified.</li> <li>-Movement around the school building limited during the school day.</li> <li>-Classrooms and communal areas ventilated throughout the school day.</li> <li>-Reduce the number of contacts that staff, and pupils have to interact with each day.</li> <li>-Older pupils reminded to maintain social distancing between one another and the adults within their bubbles.</li> </ul>	<ul style="list-style-type: none"> <li>-Systems of Controls in place reviewed where a positive case is identified.</li> <li>-Cleaning schedules reviewed where a positive case is identified.</li> </ul>	L	Head teacher
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## 7. Subject area needs

Educational Visits	M	- <u>Not to take place during National Lockdown.</u>		L	
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## 8. Pupils with first aid/medication

First Aid Provision and support with medication	M	<p>-First Aid boxes located in student Guidance</p> <p>-Medication Policy in place.</p>	<p>-Ensure that suitable and sufficient first aid cover is in place for the period of lockdown to ensure staff and pupil safety.</p> <p>-Ensure that suitable and suitably trained staff are in school to provide support with medication/health needs.</p> <p>-First Aid Risk Assessment template reviewed and available on the Extranet. <a href="#">H&amp;S COVID-19 folder</a></p>	L	<p>Facilities Manager</p> <p>Head teacher</p>
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## 9. Mental Wellbeing

Pupil struggling with remote education	M	- The school have identified <a href="#">Critical worker and vulnerable children who can access schools or educational settings.</a>	<p>-Where need identified telephone/virtual meeting to take place with parent/carer.</p> <p>-Where need identified school to support pupil with equipment/ advice or</p>	L	Head teacher
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		-Pupil interaction with remote education monitored during the lockdown period. -Other avenues of interaction in education explored where need identified.	where no remote learning is possible pupil identified for in-school support		
Staff Workload	H	-Remote Learning Plan in place -Monitored by the SLT on a week to week basis through welfare calls/ SLT link meetings.	-Staff members to raise concerns with their Head teacher in the first instance  <b>SLT to perform a staff voice</b>	M	Head teacher
Staff Working from home	M	-Staff provided with the IT equipment in order to undertake work activities	-Staff to discuss their concerns with the Head teacher. -Where need identified space to be made available for the staff member to work out of the school building. <b>Staff device survey sent out to all staff to make sure they have adequate provision.</b>	L	Staff  Head teacher
Staff anxiety when working in school-Pupil numbers on the school site/in the classroom	H		-Staff to raise concerns with the Head teacher in the first instance. -Head teacher monitors the number of pupils currently in school. -Staff consulted in relation to pupil capacity within the school. -Where need identified concerns raised with the LA.	L	Staff  Head teacher

## 10. Building Management

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Statutory Testing and Inspection on the school site	M	-Statutory testing to be carried out at the school during the lockdown period	-Where possible appointments to be made outside of core school hours. -Contractors to maintain hands face space when on the school site.  -- <a href="#">Building and Associated activities checklist</a> to be reviewed and action produced where needs identified.	L	Head teacher
Managing Health and Safety on the school site	H	- <a href="#">Gritting Policy in place.</a> - <a href="#">Gritting manual handling risk Assessment in place.</a> - <a href="#">Outdoor risk assessment in place</a> - <a href="#">Indoor risk assessment in place</a> - <a href="#">Slip/Trip/Fall risk assessments in place.</a>	-Ensure that Slip/Trip/Fall, Indoor and Outdoor risk assessments are reviewed every 6 months -Review any <b>new</b> access and egress to the school site that parents/carers use to ensure their safety during adverse weather conditions. -Include new entrance/exit points in the gritting policy -Review the schools gritting policy regarding additional access/egress points on the school site.	L	Facilities Manager Head teacher
Adverse weather conditions	M	-Monitor the weather conditions in your local area. -Communicate adverse weather conditions to the school community - <a href="#">Cold Weather Plan followed</a> -Where need identified close the school due to adverse weather conditions.	-Inform parents/carers of the school closure and inform the LA.	L	Facilities Manager Head teacher

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Emergency situations	H	<p>-There is an automatic fire detection system fitted at the school which is tested weekly by school staff and inspected twice a year by a specialist contractor.</p> <p><b>-Fire Drills-</b> The DCC Health &amp; Safety Team are advising the following during the lockdown;</p> <p><b>-During a SLT meeting complete a desktop fire drill exercise with staff, informing them of the FRA and emergency plan. Document that you have delivered this, as this counts as fire safety training.</b></p> <p><b>-Staff to familiarise the pupils with where the fire exits are and to walk their individual classes to their fire assembly point separately, whilst maintaining social distancing measures.</b></p> <p>Records of these individual class bubble walk throughs should be kept in the fire safety logbook.</p>	<p>-Where <b>PEEPS</b> are in place for Staff and Pupils they are to be reviewed to ensure suitable and sufficient support is available.</p> <p><b>-Ensure that identified members of the SLT are aware how to read the fire control panel and address any activation in the event of the Caretaker/Premise Manager not being present.</b></p>	L	Facilities Manager Head teacher
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Guidance	
1	<a href="#">-Restricting attendance during the national lockdown: schools</a>
2	<a href="#">Guidance for full opening: schools</a>
3	<a href="#">Guidance for full opening: special schools and other specialist settings</a>
4	<a href="#">COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</a>

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5	<a href="#">Early Years</a>
6	<a href="#">Actions for FE colleges and providers during the coronavirus outbreak</a>
7	<a href="#">National Lockdown: Stay at home</a>
8	<a href="#">Critical worker and vulnerable children who can access schools or educational settings.</a>
9	<a href="#">Face coverings in education</a>
10	<a href="#">Guidance for contacts of people with confirmed coronavirus (COVID-19) infection who do not live with the person</a>
11	<a href="#">Social Distancing</a>
12	<a href="#">Hands, Face, Space</a>
13	<a href="#">Behaviour and attendance</a>
14	<a href="#">Coronavirus (COVID-19):test kits for schools and FE providers</a>
15	<a href="#">Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection</a>

## NHS Guidance

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|----|---|
| 1. | <a href="#">Who's at higher risk from coronavirus</a> |
| 2. | <a href="#">NHS Test and Trace: how it works</a>      |

## Transport Guidance

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1.	<a href="#">Coronavirus (COVID-19): safer travel guidance for passengers</a>
<b>HSE Guidance</b>	
1.	<a href="#">Air conditioning and ventilation during the coronavirus pandemic</a>
2.	<a href="#">CIBSE coronavirus (COVID-19)</a>
<b>DCC Extranet</b>	
1.	<a href="#">COVID-19 Folder</a>
2.	DCC-Caretaking & Cleaning Support Service <a href="#">cleaning schedule updated</a> on the Extranet.
<b>National Guidance</b>	
1.	<a href="#">COVID-19 contain framework: a guide for local decision-makers</a>
2.	<a href="#">Guidance for food businesses.</a>

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