



# SEAHAM HIGH SCHOOL

## GOVERNING BODY – COMMITTEE STRUCTURE 2023 - 2024

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
<b>Dates</b>	<b>Termly</b>  Plus a special meeting in September to review outcomes and agree pay awards	<b>Termly</b>	<b>Termly</b>	<b>Pay Review – Autumn Term First – Ad hoc</b>	<b>Ad hoc</b>
<b>Membership</b>	<b>Full</b>	<b>Vice Chair</b>	<b>Chair</b>	<b>Chair</b>	<b>Vice Chair</b>
<b>Remit</b>	<ul style="list-style-type: none"> <li>• Strategic Direction</li> <li>• HT Report</li> <li>• School Development plan</li> <li>• SEF</li> <li>• Trust Update/Issues</li> <li>• Governor Link Updates (November)/ (Summer)</li> <li>• Outcomes</li> <li>• Personnel/staffing updates</li> </ul>	<ul style="list-style-type: none"> <li>• Budget</li> <li>• Audit Reports</li> <li>• H&amp;S</li> <li>• Premises</li> <li>• Grounds</li> <li>• PP update</li> <li>• Relevant policies</li> </ul>	<ul style="list-style-type: none"> <li>• Curriculum</li> <li>• School performance</li> <li>• Validated data</li> <li>• OFSTED preparation or Action Plan</li> <li>• Safeguarding</li> <li>• Communication with stakeholders</li> <li>• Relevant policies</li> <li>• Personnel</li> <li>• Annual Review of Single Centre Record</li> </ul>	<p><b>Pay Review:</b></p> <ul style="list-style-type: none"> <li>• Carry out annual review of teachers’ salaries</li> </ul> <p><b>HT Performance Management:</b> Review HT’s annual performance objectives with CEO and 2 x Performance Management Governors – (Chair &amp; Vice Chair)</p> <p><b>First:</b></p> <ul style="list-style-type: none"> <li>• Staff dismissal</li> <li>• Staff discipline</li> <li>• Redundancy</li> <li>• Staffing reductions</li> <li>• Staff grievances</li> <li>• Staffing Ill-health</li> <li>• Staff capability</li> </ul> <ul style="list-style-type: none"> <li>• Student Discipline</li> <li>• Exclusions – Permanent/Fixed Term</li> <li>• Complaints</li> </ul>	<p>Consider any appeal against a decision made by the Pay Review</p> <p>Consider any appeal against a decision made by the First Committee</p> <p>Consider any appeal against redundancy through a staffing reduction process</p>

Committees	Full Governors	Finance & Premises	Curriculum & Personnel	Pay Review/First	Appeals
<b>Governors</b>	Mr L Brown (Chair) Vacancy (Vice Chair) Mr G Lumsdon (Headteacher) Ms L Alderson Mrs W Baker Ms C Campbell Mrs N Foster Mr S Hall Mr I Hardy Mr D Langlands Mr D Miller Miss A McNally-Griffiths Mr W Sillett Mrs A Whincop Mrs A Carr (Associate) Mr J Henderson (Associate) Mr K Reed (Observer)	Vacancy (Chair) Mr S Hall Mr D Miller Mr W Sillett Mr G Lumsdon (Headteacher) Mrs A Whincop Mr J Henderson (Associate) Mr K Reed (Observer)	Mr L Brown (Chair) Ms L Alderson Mrs W Baker Ms C Campbell Mrs N Foster Mr I Hardy Miss A McNally-Griffiths Mr D Langlands Mr G Lumsdon (Headteacher) Mrs A Carr (Associate) Mr K Reed (Observer)	Mr L Brown (Chair) Mrs W Baker Mr D Miller Mr W Sillett	Vacancy (Chair) Ms L Alderson Mr S Hall Vacancy